



De Gruyter Brill is a global leader in scholarly publishing in the humanities and beyond. Combining a rich heritage dating back to 1683 with a forward-looking mindset, our mission is to publish and curate indispensable research that breaks boundaries, builds new bonds, and shapes a better future. Join our diverse and passionate team of over 600 colleagues around the world – and help us shape the future of scholarly communications.

For more information, visit [**degruyterbrill.com**](https://degruyterbrill.com).

SAP FI/CO Consultant (f/m/d)

Leiden | Full-time | as soon as possible

As an SAP FI/CO Consultant, you will be the key functional contact for Finance & Accounting within SAP. You will shape and optimize SAP FI processes, work closely with Finance and IT, and play a leading role in the SAP S/4HANA rollout and merger integration. You will also coordinate external SAP service providers and ensure sustainable knowledge transfer into the organization.

Your tasks

- Act as the functional lead for SAP FI, covering GL, AP, AR, Bank Accounting and Asset Accounting
- Analyze business requirements, design SAP solutions and translate them into clear functional specifications
- Own SAP FI customizing and coordinate external SAP service providers
- Lead testing activities, including integration testing and UAT, through to final sign-off
- Optimize Finance processes and drive standardization, automation and reduction of workarounds
- Lead the FI/CO workstream of the SAP S/4HANA rollout and merger

Your profile

- 3–5 years of hands-on experience as an SAP FI Consultant
- Strong knowledge of SAP FI and proven SAP S/4HANA customizing experience
- Solid accounting knowledge and understanding of core Finance processes
- Experience in requirements management, solution design and SAP testing/UAT
- Good understanding of SD-FI integration; MM-FI and CO knowledge are an advantage
- Experience working with external SAP service providers.
Strong analytical, conceptual and communication skills

integration

- Drive SD-FI and MM-FI integration, including account determination and Procure-to-Pay processes
- Support CO-related processes, particularly CO-OM, CO-PA and Profit Center Accounting
- Act as the key contact for business users and support the resolution of complex SAP FI/CO issues
- Build internal SAP FI knowledge and reduce dependency on external service providers
- Independent, structured and solution-oriented way of working
- Fluent English and very good Dutch; German is an advantage

We offer you

- An exciting professional challenge for one of the innovation drivers of the publishing industry
- Family-friendly working time models, flexitime, and flexible home office arrangements to support a healthy work-life balance, alongside a substantial vacation allowance and additional special leave days
- Extensive benefits and allowances for a healthy, balanced life
- Development budget and opportunities for training and personal development
- Passionate colleagues in diverse, international teams; joint team events and company parties

At De Gruyter Brill, we are dedicated to diversity, equal opportunity, and building an inclusive culture where everyone belongs. We believe in individual potential, so please apply even if you don't meet every requirement—passion and a willingness to learn matter as much as qualifications. We look forward to hearing from you!

Anja Gaßmann

People + Culture

+49 30260 05-405

Apply Now!

