



De Gruyter Brill is a global leader in scholarly publishing in the humanities and beyond. Combining a rich heritage dating back to 1683 with a forward-looking mindset, our mission is to publish and curate indispensable research that breaks boundaries, builds new bonds, and shapes a better future. Join our diverse and passionate team of over 600 colleagues around the world – and help us shape the future of scholarly communications.

For more information, visit [**degruyterbrill.com**](https://degruyterbrill.com).

Publishing Director Linguistics (f/m/d)

Global | Full time | as of now

We are looking for a passionate head of our Publishing team in Linguistics. As Publishing Director Linguistics you will be responsible for the strategic development and growth of the subject area across various product types, including books, journals, and digital products. The role is based in the Publishing department and will report directly to the Chief Publishing Officer based in Berlin.

Your tasks

- Merging the De Gruyter Mouton program and the Brill linguistics list into one coherent publishing unit
- Formulating and implementing strategies to expand the combined Linguistics portfolio, ensuring a diverse and high-quality range of publications across all product types
- Driving revenue growth and ensuring the profitability of the combined Linguistics list
- Developing and executing a cohesive imprint strategy that aligns with the overall company goals and enhances brand recognition
- Leading and managing a team of Acquisitions Editors, Journal Managers, Associate Editors, and

Your profile

- Extensive experience in publishing, with an academic background in Linguistics
- 5+ years of management experience, including budget responsibility and leading a team
- Well-connected in the linguistic research community, with an extensive network and a deep understanding of the latest developments and trends in the field
- Proven expertise in strategic planning, revenue growth, and successful portfolio management in an international environment
- Strong understanding of the international research landscape, current industry developments, and

Editorial Assistants, fostering a collaborative and productive work environment

- Managing constructive cooperation within the Publishing department and with other departments (e.g. Marketing, Sales, Production) in the best interests of the common corporate goals

business model implementation (particularly Open Access transformation) for books, journals, and digital products

- Exceptional communication, interpersonal, and stakeholder management skills, paired with intercultural competence
- Strong analytical skills, an innovative mindset, and the ability to challenge existing assumptions and proactively seek solutions
- Highly organized and detail-oriented, with the ability to manage multiple projects and ensure the highest quality in all published materials

We offer you

- An exciting professional challenge for one of the innovation drivers of the publishing industry
- Family-friendly working time models, flexitime, and flexible home office arrangements to support a healthy work-life balance, alongside a substantial vacation allowance and additional special leave days
- Extensive benefits and allowances for a healthy, balanced life
- Development budget and opportunities for training and personal development
- Passionate colleagues in diverse, international teams; joint team events and company parties

At De Gruyter Brill, we are dedicated to diversity, equal opportunity, and building an inclusive culture where everyone belongs. We believe in individual potential, so please apply even if you don't meet every requirement—passion and a willingness to learn matter as much as qualifications. We look forward to hearing from you!

Ute Linden

People + Culture

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Apply Now!

