



De Gruyter Brill is a global leader in scholarly publishing in the humanities and beyond. Combining a rich heritage dating back to 1683 with a forward-looking mindset, our mission is to publish and curate indispensable research that breaks boundaries, builds new bonds, and shapes a better future. Join our diverse and passionate team of over 600 colleagues around the world – and help us shape the future of scholarly communications.

For more information, visit [degruyterbrill.com](https://degruyterbrill.com).

# Junior Business Controller (f/m/d)

## Leiden | Full-time | as soon as possible

We are looking for a detail-oriented and proactive Business Controller to support our finance reporting and controlling activities. In this role, you work at the intersection of finance, data, and systems, helping to ensure accurate reporting and improve our data and BI landscape. You will collaborate closely with Business Controllers, BI specialists, and stakeholders across the organization, contributing to reporting, forecasting, data quality, and process improvements. This position is fixed-term for one year.

### Your tasks

- Ensure accurate and compliant consolidated monthly figures (IFRS and/or HGB)
- Lead and develop the Financial Controllers team (2–4 FTE) and support the broader Accounting organization
- Prepare cashflow reporting and forecasting
- Maintain and implement the Group Accounting Manual across all entities
- Oversee month-end, quarter-end, and year-end closings and coordinate statutory accounts
- Advise on financial policy, regulatory developments, and the economic

### Your profile

- Bachelor's or Master's degree in Accounting, Finance, or similar; RA qualification preferred
- 10+ years relevant experience; Big 4 background strongly preferred
- Strong knowledge of IFRS and HGB in an international, multi-entity environment
- Proven leadership skills with experience managing financial teams
- Excellent analytical, communication, and stakeholder management abilities
- Proactive, improvement-oriented mindset with affinity for digitalization and process optimization

impact of business decisions

- Develop KPI frameworks, forecasts, and financial models, including liquidity planning
- Review investment proposals, budgets, and business cases.
- Initiate and implement improvements in financial processes, systems, and reporting
- Coordinate tax filings and translate new tax regulations into practical guidance

## We offer you

- A high-impact leadership role at one of the world's most innovative scholarly publishers
- Family-friendly working hours, flexitime, hybrid/home office options, and generous leave policies
- Holistic benefits and allowances to support your wellbeing
- A learning culture with personal development opportunities and access to a dedicated development budget
- Passionate, international teams who share your commitment to shaping the future of scholarly communication

At De Gruyter Brill, we are dedicated to diversity, equal opportunity, and building an inclusive culture where everyone belongs. We believe in individual potential, so please apply even if you don't meet every requirement—passion and a willingness to learn matter as much as qualifications. We look forward to hearing from you!

**Anja Gaßmann**  
**People + Culture**  
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[Apply Now!](#)

