



De Gruyter Brill is a global leader in scholarly publishing in the humanities and beyond. Combining a rich heritage dating back to 1683 with a forward-looking mindset, our mission is to publish and curate indispensable research that breaks boundaries, builds new bonds, and shapes a better future. Join our diverse and passionate team of over 600 colleagues around the world – and help us shape the future of scholarly communications.

For more information, visit [**degruyterbrill.com**](https://degruyterbrill.com).

Junior Business Controller (f/m/d)

Leiden | Full-time | as soon as possible

We are looking for a detail-oriented and proactive Business Controller to support our finance reporting and controlling activities. In this role, you work at the intersection of finance, data, and systems, helping to ensure accurate reporting and improve our data and BI landscape. You will collaborate closely with Business Controllers, BI specialists, and stakeholders across the organization, contributing to reporting, forecasting, data quality, and process improvements. This position is fixed-term for one year.

Your tasks

- Prepare recurring financial and business reports
- Support forecasting, budgeting, and month-end reporting processes
- Analyze financial and operational data and identify inconsistencies
- Support accounting adjustments, reclasses, and data corrections
- Ensure accuracy and consistency of financial data (incl. FTE data)
- Work with systems such as Excel, Power BI, SAP, CODA, and AFAS
- Handle ad hoc reporting requests from the business

Your profile

- Degree in Finance, Accounting, Business Economics, or related field
- 1–3 years experience in finance, controlling, or accounting (preferred)
- Strong Excel and good Power BI skills
- Understanding of basic accounting principles
- Analytical, detail-oriented, and structured working style
- Comfortable working with multiple data sources and systems
- Proactive, hands-on mindset with willingness to learn
- Good communication skills across finance and non-finance teams

- Contribute to improving reporting processes and data quality
- Very good command of English

We offer you

- A high-impact leadership role at one of the world's most innovative scholarly publishers
- Family-friendly working hours, flexitime, hybrid/home office options, and generous leave policies
- Holistic benefits and allowances to support your wellbeing
- A learning culture with personal development opportunities and access to a dedicated development budget
- Passionate, international teams who share your commitment to shaping the future of scholarly communication

At De Gruyter Brill, we are dedicated to diversity, equal opportunity, and building an inclusive culture where everyone belongs. We believe in individual potential, so please apply even if you don't meet every requirement—passion and a willingness to learn matter as much as qualifications. We look forward to hearing from you!

Anja Gaßmann
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Apply Now!

