De Gruyter Brill is a global leader in scholarly publishing in the humanities and beyond. Combining a rich heritage dating back to 1683 with a forward-looking mindset, our mission is to publish and curate indispensable research that breaks boundaries, builds new bonds, and shapes a better future. Join our diverse and passionate team of over 600 colleagues around the world – and help us shape the future of scholarly communications.

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Manager Journal Publishing Infrastructure (f/m/d)

Poland | Full-time | As soon as possible

The strategic core of this role is to steer the improvement of journal infrastructure and workflows, automate tasks, and contribute to the standardization within Journal Operations. We are seeking a professional to streamline our processes and manage the implementation of changes that are crucial for long-term improvements. This position reports to the Head of Journal Suppliers and System Infrastructure.

Your tasks

- Process governance of the journal publication processes
- Process (re-)design and execution of implementation in collaboration with all relevant departments and stakeholders
- Process documentation and knowledge management
- Providing consultation on best-in-class solutions
- Identification of challenges in the processes and assistance with the implementation of alternative solutions

Your profile

- At least 4 years of relevant experience (e.g. publishing systems, journal peer-review and/or production workflows)
- Extended knowledge about publication processes in academic publishing
- Project management experience
- Experience in cross-departmental projects and process/project (change-)management
- Analytical and problem-solving skills
- Strong communication and collaboration skills
- Experience with process design, documentation, and/or process optimization

- Working knowledge of XML and its application in publishing workflows
- Excellent English language skills

We offer you

- An exciting professional challenge for one of the innovation drivers of the publishing industry
- Family-friendly working time models, flexitime, and flexible home office arrangements to support a healthy work-life balance, alongside a substantial vacation allowance and additional special leave days
- Extensive benefits and allowances for a healthy, balanced life
- Development budget and opportunities for training and personal development
- Passionate colleagues in diverse, international teams; joint team events and company parties

At De Gruyter Brill, we are dedicated to diversity, equal opportunity, and building an inclusive culture where everyone belongs. We believe in individual potential, so please apply even if you don’t meet every requirement—passion and a willingness to learn matter as much as qualifications. We look forward to hearing from you!

Anja Gaßmann
People + Culture
+49 30260 05-405

Apply Now!