



De Gruyter Brill is a global leader in scholarly publishing in the humanities and beyond. Combining a rich heritage dating back to 1683 with a forward-looking mindset, our mission is to publish and curate indispensable research that breaks boundaries, builds new bonds, and shapes a better future. Join our diverse and passionate team of over 600 colleagues around the world – and help us shape the future of scholarly communications.

For more information, visit degruyterbrill.com.

Head of Data and Print Management

(f/m/d)

Berlin | Full-time | as soon as possible

We are looking for a strategic and hands-on Head of Data and Print Management to lead our global print production operations. In this key role, you will be responsible for ensuring the timely, cost-efficient, and high-quality production of printed books – from initial planning through to final delivery. You will manage vendor relationships, oversee production budgets, and collaborate closely with internal stakeholders across departments. This position is a parental leave cover and is limited to 12 months. You will report directly to the Vice President Production and Internal Operations.

Your tasks

- Lead the Data and Print Management (DPM) department across all locations
- Develop and implement national and international print production strategies (including Print-on-Demand)
- Manage production planning, cost control, and print budgets to ensure profitability
- Oversee the full print production process from handover to delivery
- Evaluate and collaborate with external printing vendors, ensuring adherence to quality and contractual standards

Your profile

- Degree in publishing production or comparable qualification, or relevant professional experience
- Proven leadership experience and expertise in managing small to mid-size teams
- In-depth knowledge of print production processes (prepress, offset and digital printing)
- Strong organizational and planning skills; ability to manage multiple projects simultaneously

- Identify opportunities for cost reduction, process optimization, and innovation
- Ensure smooth collaboration with Publishing, Fulfillment, Communications, Supplier Relations, and other internal teams
- Approve invoices and monitor production-related expenses
- Prepare regular reports on cost, turnaround times, and vendor performance for senior management
- Confident decision-making and problem-solving in production-related challenges
- Excellent communication and negotiation skills for internal and external stakeholder management
- Cost-conscious mindset with hands-on, structured, and reliable work ethic
- English level B1 or higher; German is a plus
- Proficient in MS Office (especially Excel); SAP knowledge is a plus or willingness to learn
- Team-oriented, flexible, and resilient
- Willingness to travel to the different locations of the company

We offer you

- An exciting professional challenge for one of the innovation drivers of the publishing industry
- Family-friendly working time models, flexitime, and flexible home office arrangements to support a healthy work-life balance, alongside a substantial vacation allowance and additional special leave days
- Extensive benefits and allowances for a healthy, balanced life
- Development budget and opportunities for training and personal development
- Passionate colleagues in diverse, international teams; joint team events and company parties

At De Gruyter Brill, we are dedicated to diversity, equal opportunity, and building an inclusive culture where everyone belongs. We believe in individual potential, so please apply even if you don't meet every requirement—passion and a willingness to learn matter as much as qualifications. We look forward to hearing from you!

Anja Gaßmann
People + Culture
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Apply Now!

